

MUR - Murray & Roberts Holdings Limited - Allocation of Share Options & Share

22 Sep 2009

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MUR - Murray & Roberts Holdings Limited - Allocation of Share Options & Share Dealings by Directors

MURRAY & ROBERTS HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

Registration number 1948/029826/06

JSE Share Code: MUR

ISIN Code: ZAE000073441

("Murray & Roberts" or "Group")

ALLOCATION OF SHARE OPTIONS & SHARE DEALINGS BY DIRECTORS

1) Allocation of Share Options

At a meeting of the Murray & Roberts Remuneration and Human Resources Committee held on Tuesday 25 August 2009, the following share options were allocated effective Wednesday 26 August 2009 with a full vesting period of 6 years and subject to acceptance within a 30 day period from the date of allocation.

| | |
|-------------------------------|---|
| Name of subsidiary director: | IW Henstock |
| Subsidiary company: | Murray & Roberts Limited |
| Designation: | Commercial Director |
| Share options granted: | 190 000 ordinary shares |
| Strike price: | R47.74 |
| Date share options accepted: | 22 September 2009 |
| Value: | R9 070 600 |
| Nature of interest: | Direct beneficial |
| Name of subsidiary director: | RAG Skudder |
| Subsidiary company: | Murray & Roberts Limited |
| Designation: | Enterprise Capability Director |
| Share options granted: | 100 000 ordinary shares |
| Strike price: | R47.74 |
| Date share options accepted: | 22 September 2009 |
| Value: | R4 774 000 |
| Nature of interest: | Direct beneficial |
| Name of subsidiary director: | RJN Pope |
| Subsidiary company: | Murray & Roberts International Limited |
| Designation: | Financial Director |
| Share options granted: | 50 000 ordinary shares |
| Strike price: | R47.74 |
| Date share options accepted: | 22 September 2009 |
| Value: | R2 387 000 |
| Nature of interest: | Direct beneficial |
| Name of subsidiary director: | RL Mower |
| Company: | Murray & Roberts International Limited |
| Designation: | Company Secretary and Treasury Head |
| Share options granted: | 25 000 ordinary shares |
| Strike price: | R47.74 |
| Date share options accepted: | 22 September 2009 |
| Value: | R1 193 500 |
| Nature of interest: | Direct beneficial |
| Name of Group executive: | Y Karodia |
| Company: | Murray & Roberts Holdings Limited |
| Designation: | Group Secretary and Group Financial Manager |
| Share options granted: | 11 500 ordinary shares |
| Strike price: | R47.74 |
| Date share options accepted: | 22 September 2009 |
| Value: | R549 010 |
| Lock-in Period: | Five years |
| Nature of interest: | Direct beneficial |
| Name of subsidiary executive: | TG Fowler |
| Company: | Murray & Roberts Limited |
| Designation: | Cluster Executive |

Share options granted: 125 000 ordinary shares
Strike price: R47.74
Date share options accepted: 22 September 2009
Value: R5 967 500
Nature of interest: Direct beneficial

2) Share dealings by directors

Name of director: SJ Flanagan
Company: Murray & Roberts Holdings Limited
Designation: Executive Director
Nature of transactions: Disposal of shares subsequent to the exercise of share options

Date shares sold: 18 September 2009
Number of shares: 138 750 ordinary shares
Average option price: R15.53
Price sold at: R63.96
Total value: R8 874 450
Date shares sold: 21 September 2009
Number of shares: 100 000 ordinary shares
Average option price: R15.53
Price sold at: R62.82
Total value: R6 282 000
Interest: Direct beneficial - exercise of share options in the normal course
Clearance: Obtained as per section 3.66 of the Listings Requirements of the JSE

Name of director: TW Rensen
Name of subsidiary company: Murray & Roberts Limited
Designation: Executive Director
Nature of transactions: Disposal of shares subsequent to the exercise of share options

Date shares sold: 18 September 2009
Number of shares: 37 746 ordinary shares
Average option price: R13.60
Price sold at: R64.50
Total value: R2 434 617
Date shares sold: 21 September 2009
Number of shares: 133 504 ordinary shares
Average option price: R13.60
Price sold at: R62.82
Total value: R8 386 721
Interest: Direct beneficial - exercise of share options in the normal course
Clearance: Obtained as per section 3.66 of the Listings Requirements of the JSE

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